

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2019** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization GIRLS INCORPORATED OF ST. LOUIS		D Employer identification number 43-1321294
	Doing business as		E Telephone number 314-385-8088
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	3801 NELSON DRIVE		G Gross receipts \$ 1,718,756.
	City or town, state or province, country, and ZIP or foreign postal code SAINT LOUIS, MO 63121		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
F Name and address of principal officer: CHERYL JONES SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			If "No," attach a list. (see instructions)
J Website: WWW.GIRLSINCSTL.ORG			H(c) Group exemption number
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1983	M State of legal domicile: MO

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: INSPIRING ALL GIRLS TO BE STRONG, SMART, AND BOLD		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	24
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	24
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	43
	6 Total number of volunteers (estimate if necessary)	6	250
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 39	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	1,299,027.	1,522,122.
	9 Program service revenue (Part VIII, line 2g)	182,243.	175,939.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-14,625.	5,868.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-9,394.	-14,733.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,457,251.	1,689,196.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,250.	30,150.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	754,928.	778,557.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	8,534.	15,065.
	b Total fundraising expenses (Part IX, column (D), line 25) 222,995.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	832,545.	831,205.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,603,257.	1,654,977.	
19 Revenue less expenses. Subtract line 18 from line 12	-146,006.	34,219.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 3,633,267.	End of Year 3,714,467.
	21 Total liabilities (Part X, line 26)	37,534.	126,037.
	22 Net assets or fund balances. Subtract line 21 from line 20	3,595,733.	3,588,430.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date
	CHERYL JONES, PRESIDENT & CEO Type or print name and title		
Paid Preparer Use Only	Print/Type preparer's name KIMBERLY A RYAN	Preparer's signature	Date
	Firm's name RUBINBROWN LLP	Firm's EIN 43-0765316	Check if self-employed <input type="checkbox"/> PTIN P00829977
Firm's address ONE NORTH BRENTWOOD SAINT LOUIS, MO 63105		Phone no. (314) 290-3300	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF GIRLS INCORPORATED OF ST. LOUIS IS TO INSPIRE ALL GIRLS TO BE STRONG, SMART, AND BOLD BY PROVIDING EDUCATIONAL, RECREATIONAL, AND CULTURAL PROGRAMS TO GIRLS IN A SAFE ENVIRONMENT TO ENABLE THEM TO RAISE THEIR ASPIRATIONS AND REALIZE THEIR POTENTIAL.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 945,123. including grants of \$ 28,150.) (Revenue \$ 153,139.)

CENTER - MEMBERSHIP SERVICES: THE CENTER-BASED PROGRAMS IS AN EXTENDED LEARNING PROGRAM THAT INCLUDES SUMMER AND AFTER SCHOOL PROGRAMS. THE SUMMER PROGRAM IS HELD FOR EIGHT WEEKS DURING JUNE - AUGUST (224 GIRLS IN 2019). DAILY STRUCTURED, AGE-SPECIFIC PROGRAMS ARE PROVIDED, AS WELL AS WEEKLY OUTINGS ON FIELD TRIPS AND RECREATIONAL SWIM. GIRLS AGES 6 - 12 PARTICIPATE IN CLASSES IN THE PROGRAM AREAS OF CULTURAL ARTS, SPORTS AND PHYSICAL DEVELOPMENT, EDUCATIONAL ENHANCEMENT AND PERSONAL DEVELOPMENT. A SELECT GROUP OF GIRLS AGED 13 AND OLDER PARTICIPATE IN THE TEEN LEADER PROGRAM, WHICH OFFERS THEM WORK EXPERIENCE IN THE CENTERS, SECONDARY EDUCATION VISITS AND CAREER-RELATED SPEAKERS. THE USDA SUMMER FOOD PROGRAM IS OFFERED FOR BREAKFAST AND LUNCH TO ALL PARTICIPANTS.

4b (Code:) (Expenses \$ 140,444. including grants of \$ 2,000.) (Revenue \$ 22,800.)

EUREKA! TEEN ACHIEVEMENT PROGRAM: THE EUREKA! TEEN ACHIEVEMENT PROGRAM (EUREKA) IS A YEAR ROUND, FIVE-YEAR PROGRAM COMMITMENT IN WHICH 8TH THROUGH 12TH GRADE GIRLS FOCUS ON SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) EDUCATION. THE PROGRAM FOSTERS EDUCATIONAL, PROFESSIONAL AND PERSONAL DEVELOPMENT WITH A FOCUS ON LEADERSHIP AND COMMUNITY ADVOCACY, WITH COMPLEMENTARY ACTIVITIES IN SPORTS AND PHYSICAL FITNESS, HEALTHY LIVING, AND FINANCIAL LITERACY. THE PORTION OF EUREKA TAKES PLACE IN A COLLEGE CAMPUS ENVIRONMENT, INCREASING THE LIKELIHOOD THAT THEY WILL PURSUE HIGHER EDUCATION AND CAREERS IN STEM FIELDS.

4c (Code:) (Expenses \$ 92,482. including grants of \$) (Revenue \$ 0.)

OUTREACH - PREVENTION: OUTREACH PROGRAMS (OVER 9,000 GIRLS SERVED IN 2019) PROVIDE EDUCATION ON PREVENTION OF TEEN PREGNANCY, DRUG AND ALCOHOL USE AND SEXUAL ABUSE. THESE CLASSES FOLLOW THE CURRICULA DEVELOPED AT THE NATIONAL LEVEL OF GIRLS INCORPORATED. A LOCALLY-DEVELOPED LIFE SKILLS PROGRAM IS ALSO OFFERED. CLASSES ARE PROVIDED AT SITES THROUGHOUT THE ST. LOUIS METROPOLITAN AREA INCLUDING SCHOOLS, COMMUNITY CENTERS, CHURCHES AND OTHER NONPROFIT ORGANIZATIONS.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 1,178,049.